

## **Code of Ethics for Senior Financial Officers**

The honesty, integrity and sound judgment of Pressure BioSciences, Inc's ("PBI" or "the Company") senior financial officers, which includes PBI's principal financial officer, principal accounting officer, controller and other persons performing similar functions ("the Senior Financial Officers"), is fundamental to the financial reporting process and the reputation and success of PBI. PBI's President and CEO and Senior Financial Officers hold an important and elevated role in corporate governance in that they are uniquely capable and empowered to ensure that all stakeholders' interest are appropriately balanced, protected and preserved. Because of this special role, the President and CEO and each of the Senior Financial Officers agree to be bound by this Code of Ethics for Senior Financial Officers and each agrees that he or she will:

- 1. Act with honesty and integrity, avoiding actual or apparent conflicts of interest in personal and professional relationships.
- 2. Provide information that is accurate, complete, objective, relevant, timely and understandable to ensure full, fair, accurate timely and understandable disclosure in reports and documents that PBI files with, or submits to, government agencies and in other public communications.
- 3. Comply with applicable laws, rules and regulations of federal, state, provincial and local governments, and with appropriate private and public regulatory agencies affecting PBI's business and its conduct in business matters.
- 4. In all matters affecting PBI's business and its conduct in business matters, act in good faith, responsibly, with due care, competence and diligence, without misrepresenting material facts or allowing his/her independent judgment to be subordinated.
- 5. Respect the confidentiality of information acquired in the course of his/her work except when authorized or otherwise legally obligated to disclose. Confidential information acquired in the course of his/her work is not used for personal advantage.
- 6. Proactively promote and be an example of ethical behavior as a responsible partner among peers in the work environment.
- Achieve responsible use of and control over all assets and resources employed or entrusted.

Each of the Senior Financial Officers and the President and CEO are expected to adhere to this Code of Ethics for Senior Financial Officers and all other applicable Codes of Business Ethics and Conduct of PBI at all times. Any violations of either of these codes shall be reported in accordance with the procedures set forth in PBI's Whistle Blower Policy. If any Senior Financial Officer or the President and CEO is found to be in violation of this Code of Ethics for Senior Financial Officers, such person will be subject to disciplinary action, including termination of employment. It is against PBI policy to retaliate against any employee for good faith reporting of this Code.

The Board of Directors (or, if permitted under the applicable SEC and Nasdaq Marketplace Rules, the Audit Committee of the Board of Directors) shall have the sole discretionary authority to approve any deviation or waiver from this Code of Ethics for Senior Financial Officers, or any



waiver and grounds for such waiver for a Senior Financial Officer or the President and CEO must be publicly disclosed promptly in the manner specified by the SEC rules.