

ENVIRONMENTAL RESPONSIBILITY COMMITMENT

Environmental Responsibility Policy

VSE Corporation is committed to conducting business in an environmentally sound and resourceful manner. VSE Corporation complies with environmental legislation and officially approved codes of practice in each geographic area where we conduct business.

VSE is primarily a professional services firm, with moderate manufacturing and product distribution activities. However, VSE's environmental footprint is relatively small. We continuously seek to promote environmental sustainability, to conserve and enhance natural resources and to prevent environmental pollution to bring about a continual improvement in our environmental performance. VSE engages in continued efforts to reduce its environmental impact through the implementation of our Health, Environmental and Safety (HES) Plan, which sets out a range of objectives and targets related to its impact on the environment.

Our general intentions are:

- To promote sound environmental management policies and practices in the work of all our professionals;
- To increase awareness of environmental responsibilities amongst professionals and contractors;
- To minimize waste and pollution and to operate effective waste management procedures;
- To promote purchasing, as far as practicable, of those products and services that cause the least harm to the environment;
- To avoid use, wherever possible, of environmentally damaging substances, materials and processes;
- To implement policies and procedures that contribute to a reduction in VSE's carbon footprint;
- To have regard to environmental factors as far as practicable in respect to the growth of VSE and the integration of new developments into the local environment;
- To encourage modes of transport by professionals and contractors that minimize environmental impact; and
- To support interested parties, including employees, clients, shareholders and suppliers, on issues relating to VSE's HES Policy in the communities in which we do business.

Real Estate Standards and Processes

As of May 2012 VSE has operated out of a LEED Gold Certified headquarters building in Alexandria, Virginia. Currently, approximately 65% of employees worldwide are based out of LEED certified (or equivalent) offices. The Company has incorporated best practices from the

LEED certification program at other VSE Corporation offices, and is continuously evaluating the feasibility of expanding the certification to additional office locations.

VSE's LEED Gold Certified Headquarters (completed in 2012):

- Was constructed in accordance with local erosion and sedimentation control standards and codes, which are more stringent than the NPDES program requirements;
- Is located within one half mile of more than 10 community services, a Washington Metropolitan Area Transit Authority (WMATA) Metro Station (Franconia-Springfield), and provides regular shuttle services to public transportation (bus, commuter rail service (VRE) and Metro);
- Includes bicycle paths, bicycle storage and shower/changing facilities;
- Preferred parking spaces for low-emitting and fuel-efficient vehicles, representing 5% of the total onsite parking;
- Features a calculated potable water baseline design that reduces water use by 43.8% through the installation of low-flow water closets, low-flow showers, and ultra low-flow lavatories.
- Features improved thermal envelope, high efficiency glazing, energy recovery, air-side economizers, and high efficiency cooling equipment;
- Uses selected refrigerants and HVAC and R equipment that do not include CFC based refrigerants, and has minimized or eliminated the emission of compounds that contribute to ozone depletion and global warming;
- Maintains that 31.61% of the total building materials content, by value, has been manufactured using recycled materials, and 51.08% of the total wood based building materials was harvested from FSC certified forests;
- Complies with the minimum requirements of ASHRAE Standard 62.1-2004, Ventilation for Acceptable Indoor Air Quality, using the Ventilation Rate Procedure.
- Features increased breathing zone outdoor air ventilation rates to all occupied spaces by 30% above the minimum rates required by ASHRAE Standard 62.1-2004 as determined by EQpl: Minimum IAQ performance.

Energy Consumption

VSE Corporation is committed to reducing energy consumption, particularly from non-renewable sources, through the following initiatives, among others:

- Better utilizing office designs to reduce the Company's physical office footprint;
- Leveraging energy efficiency measures, such as LED lighting and lighting controls, in new office build-outs and existing office operations;
- Actively pursuing opportunities to transition to renewable energy sources for office locations, as practical;
- Requiring materials purchased for new office space to meet stringent guidelines for reduced emissions, follow defined air quality guidelines and ensure pollutant source controls during construction;
- Deploying Energy Star certified (or equivalent) appliances and equipment in new office space; and
- Improving the Company's managed print services by reducing the overall printer fleet

and upgrading to energy efficient printer equipment, resulting in a reduction in electricity consumption.

VSE Headquarters Metrics

	2012 Baseline Metrics**	2019 Metrics**
ENERGY STAR Source EUI*	210.3	149.0
ENERGY STAR Site EUI*	75.1	53.2
Total GHG Emissions	832.4	589.7

*ENERGY STAR Energy Use Intensity (EUI) expresses a building’s energy use as a function of its size or other characteristics. EUI is expressed as energy per square foot per year, and calculated by dividing the total energy consumed by the building in one year (measured in kBtu or GJ) by the total gross floor area of the building. *Source energy* represents the total amount of raw fuel required to operate the building. *Site energy* is the amount of heat and electricity consumed by a building as reflected in utility bills.

**All totals are expressed in Metric Tons

Water Consumption

VSE ensures all office locations are equipped to provide drinking water stations and restrooms for employees. We are compliant with water quality and all regulatory requirements as governed by the jurisdiction of each office location.

VSE supports water conservation efforts and continually looks for opportunities to reduce water consumption at our office locations. Our offices do not have a high demand for water use given our business operations and therefore do not have water-recycling programs in place.

Furthermore, we have not identified any risks associated with water withdrawal or scarcity in our primary geographic regions, and is not required to develop strategies to mitigate any associated risks.

However, VSE’s headquarters building achieved exemplary performance for WEc3: Water Use Reduction, as specified in the LEED-CS v2.0 Reference Guide, First Edition. The guideline for exemplary performance in WEc3: Water Use Reduction is 40%. We achieved this performance standard through installation of low-flow water closets, low-flow showers, and ultra low-flow lavatories.