

GULFPORT ENERGY CORPORATION

BOARD DIVERSITY POLICY

Purpose

Gulfport Energy Corporation (the “Company”) recognizes and embraces the importance and benefits of diversity on the Company’s Board of Directors (the “Board”) to corporate governance and the Board’s effectiveness.

The purpose of this policy is to set out the basic principles to be followed to ensure that the Board has the appropriate balance of skills, experience and diversity of perspectives necessary to enhance the effectiveness of the Board and to maintain high standards of corporate governance.

Nomination and Appointments

Board nominations and appointments will continue to be made on a merit basis, based on the Board’s business needs from time to time while taking into account diversity.

The Nominating and Corporate Governance Committee of the Board has responsibility for assisting the Board in identifying individuals qualified to serve as members of the Board, with the goal of creating a balance of knowledge, experience and diversity and ensuring a competitive recruitment process.

Measurable Objectives

Selection of Board candidates shall be based on a range of diversity perspectives with reference to the Company’s business model and specific needs, including but not limited to (a) gender, race, ethnicity, background, age, thought and tenure on the Board (in connection with the consideration of the renomination of an existing director), and (b) the extent to which a candidate would contribute or contributes to the Board’s range of talents, skills and expertise, particularly in the areas of accounting and finance, management, leadership and oil and gas related industries sufficient to provide sound and prudent guidance with respect to the Company’s operations and the interests of the Company’s stockholders.

Policy Statement

With a view to achieving a sustainable and balanced development, the Company sees diversity at the Board level as an essential element in supporting the attainment of its strategic objectives and its sustainable development. All nominations for election and appointments to the Board will be based on merit and suitability of the candidate, and candidates will be considered against appropriate criteria, having due regard for the benefits of diversity on the Board.

Monitoring and Reporting

The Nominating and Corporate Governance Committee is responsible for reviewing this policy, developing and reviewing measurable objectives for implementing the policy and monitoring the progress on achieving these measurable objectives.

The Nominating and Corporate Governance Committee shall periodically review this policy and the measurable objectives to ensure the continued effectiveness of the Board.