



TAILORED BRANDS

CONFLICT MINERALS POLICY

At Tailored Brands, responsible sourcing is integrated in our business practice. As such, our branded products are produced in a socially responsible manner. As an SEC registrant, we are required to comply with section 1502 of the Dodd-Frank Act, which requires registrants with certain minerals necessary to the functionality or production of its products to disclose certain information regarding the sourcing of such minerals, specifically, if such minerals were sourced from the Democratic Republic of the Congo or certain adjoining countries-Angola, Burundi, the Central African Republic, the Republic of the Congo, Rwanda, South Sudan, Tanzania, Uganda, and Zambia- (collectively, “Conflict Region”). Those minerals are currently identified as gold, columbite-tantalite (coltan), cassiterite, and wolframite, including their derivatives, which are limited to - by the SEC’s rule - tantalum, tin, and tungsten, and are collectively known as “Conflict Minerals.”

The Conflict Minerals Rule imposes certain reporting obligations on public companies whose manufactured products contain conflict minerals that are necessary to the functionality or production of their products.

We put in place the five-step framework developed by the Organization for Economic Cooperation (OECD) for proper due diligence measures regarding trade in conflict minerals.

- Step 1: Establish Strong Company Management Systems
- Step 2: Supply Chain Risk Identification and Assessment
- Step 3: Design and Implement a Strategy to Respond to Risks
- Step 4: Independent Third-Party Audit
- Step 5: Report on Supply Chain Due Diligence

With the complexity of the supply chain, we expect and appreciate our direct supply chain partners and their efforts in cooperating with us to meet the requirements. We are working with our suppliers in determining the possible use of conflict minerals and communicating our expectations of sourcing from responsible suppliers and smelters.