## Revolution Lighting Technologies, Inc. Conflict Minerals Policy Adopted October 22, 2013 Amended May 31, 2016

Revolution Lighting Technologies, Inc. supports the goals expressed by Congress in enacting Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act: to help end the human rights abuses in the Democratic Republic of the Congo and adjoining countries that are being financed by the exploitation and trade of "conflict minerals" by armed groups in the region.

Congress and the U.S. Securities and Exchange Commission have defined "conflict minerals" as columbite-tantalite (coltan), cassiterite, gold, wolframite and their derivatives, which are limited to tantalum, tin and tungsten. The U.S. Secretary of State could expand this list of derivatives in the future.

Revolution Lighting Technologies, Inc. is committed to the ethical sourcing of minerals used in our products. We conduct regular inquires of our suppliers to determine if any conflict minerals are used in our products or components. We expect our suppliers to conduct the same inquiry with their own suppliers. On an annual basis we conduct a survey of key suppliers utilizing the Conflict Free Smelter Initiative (CFSI) template that is available to the public on the CFSI website (<a href="http://www.conflictfreesourcing.org/conflict-minerals-reporting-template/">http://www.conflictfreesourcing.org/conflict-minerals-reporting-template/</a>). We evaluate our relationships with our suppliers after analyzing the results of our due diligence efforts. Our goal is for our products and components to be "conflict free".