

VOLT INFORMATION SCIENCES, INC.
EQUAL EMPLOYMENT OPPORTUNITY POLICY

Volt is aware of the richly diverse population from which it draws employees throughout the United States and internationally. Working in cultural harmony prepares us, as a company, to compete now and in the future.

In order to promote this harmony in the workplace and to obey the laws related to employment, Volt maintains a strong commitment to equal employment opportunity without unlawful regard to race, color, national origin, citizenship status, ancestry, religion (including religious dress and grooming practices), creed, sex (including pregnancy, childbirth, breastfeeding and related medical conditions), sexual orientation, gender identity, gender expression, marital or parental status, age, mental or physical disability, medical condition, genetic information, military or veteran status or any other category protected by applicable law.

This policy applies to applicants and employees through all phases of employment including recruitment, hiring, training, compensation, benefits, participation in Volt-sponsored educational, social and recreational programs, promotion, demotion, transfer, and termination.

Volt will make reasonable accommodations for qualified applicants or employees with disabilities.

Volt's management is responsible for adherence to this policy. But, in the final analysis, attainment of our goal of equal employment opportunity and enrichment through diversity depends on the commitment and good faith effort of all employees.

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