

HEALTH, SAFETY & SOCIAL COMMITMENT

Health & Safety Commitment

VSE Corporation is committed to providing a safe, healthy and efficient work environment. We are committed to the prevention of injury and ill health at all our offices and facilities for our employees, contractors and visitors. We undertake several measures to guarantee the continual improvement of our occupational health and safety management system and encourage the development of a positive health and safety culture by engaging our stakeholders effectively. Employees and other persons visiting or working in all of our facilities are expected to follow all company safety instructions, processes and procedures. They are also responsible for taking reasonable care of their own health and safety, as well as the health and safety of others with whom they may come into contact in our offices. The firm maintains the same expectations outlined in this Policy for our vendors and suppliers.

Employees at all levels are expected to perform all work duties in a safe manner and maintain a work environment that is conducive to maintaining the health and safety of themselves and others. All employees are, therefore, subject to several health and safety obligations, including:

- Compliance with safe work practices, with the intent of avoiding injury to themselves and others;
- Cooperation with the Company on matters involving health and safety;
- Correctly using work items provided by the Company, in accordance with any training and instruction;
- Not interfering with or misusing anything provided for your health, safety or welfare; and
- Reporting all health and safety concerns to an appropriate person.

We take our own obligations in this area very seriously. We make every effort to ensure our operations are free from significant risk to the health and safety of our staff, contractors, visitors, suppliers, the general public and the environment. We are compliant with all applicable laws and/or regulations and is committed to the continual improvement of our policies and procedures by monitoring and evaluating our efforts on an ongoing basis.

VSE is committed to:

- Ensuring the workplace is safe and without health risks;
- Ensuring that equipment is safe and that safe systems of work are set and followed;
- Ensuring articles and substances are moved, stored and used safely;
- Providing adequate welfare facilities;
- Complying with the applicable health and safety laws and regulations in each country we operate in, whereas if no standard was set by the country, we seek to apply our own internal standard as far as is reasonably practicable;
- Providing information, instruction, training and supervision that is reasonably necessary to

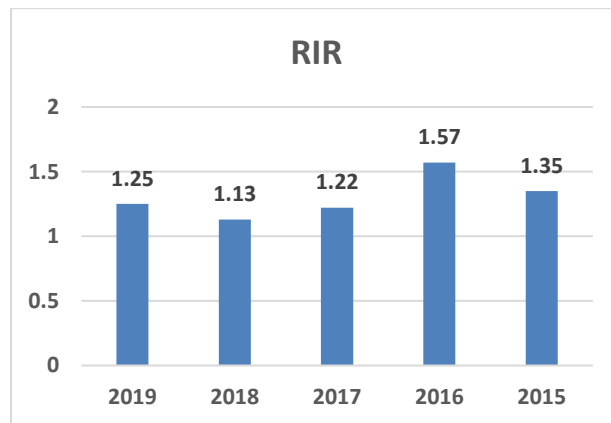
- ensure that each employee is safe from injury and risks to health; and
- Providing information concerning potential hazards in or around our facilities.

Our Safety and Health management system is based on the concept of continuous improvement. We constantly seek to improve our performance by designing and adapting processes, work practices and systems in the direction of greater safety. Employees should always follow the basic evacuation procedures and remember that personal safety is paramount and takes precedence.

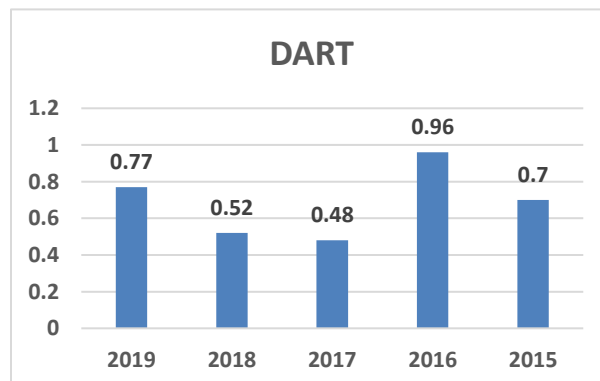
Health & Safety Metrics

Two key safety performance metrics that we use to manage our health and safety program are the TRIR and DART rates. Both rates are per capita related metrics based on the number of OSHA recordable injuries occurring in a given calendar year per hours worked.

TRIR = Total Recordable Incident Rate



The OSHA Total Recordable Incident Rate (or TRIR) is calculated by multiplying the number of recordable cases by 200,000, and then dividing that number by the number of labor hours work at the company.



DART = Days Away from work, days of Restricted work activity, and/or days of jobs Transfer

Social Responsibility

We look to provide integrity, value, and agility in everything we do for our customers, and we know these qualities tend to come standard with our veteran community. As such, we strive to provide the best service to our nation's heroes. VSE's currently maintains a total workforce of more than 14% military veterans.

To accomplish our mission of support to service personnel and veterans we have organized ourselves around a "Triad of Service" that incorporates three Geographic regions, three Basic Services, and support for three core programs.

VSE's Three Basic Services for Veteran's Outreach Are:

1. Employment for Service Members and Family
2. Personal Support and Transition Services
3. Benefits Counseling and Support

VSE's Three Core Programs for Veteran's Outreach Are:

1. Yellow Ribbon Fund
2. Virginia Values Veterans (V3) Employer
3. Employer Support of the Guard and Reserve (ESGR)

Awards / Recognition / Involvement:

2018 – Recipient of the U.S. Department of Labor's HIRE Vets Medallion Program Demonstration Award

2017 – Recipient of the Virginia Values Veterans (V3) award.

2017 – Paralyzed Veterans of America Golf outing Champions

2012 – The U.S. Chamber of Commerce awarded VSE the 2nd Annual Hiring our Heroes Don Weber Award for Excellence in Wounded Warrior, Spouse, and Caregiver Employment

2011 – Top 100 military veteran friendly employers by gijobs.com