

Volt Information Sciences Reports Fiscal 2017 Fourth Quarter and Full Year Financial Results

NEW YORK--(BUSINESS WIRE)-- **Volt Information Sciences, Inc.** ("**Volt**" or "the **Company**") (**NYSE-AMERICAN: VISI**), an international provider of staffing services and managed service programs, today reported results for its fiscal 2017 fourth quarter and full year ended October 29, 2017. Key highlights include:

- Fourth quarter net revenue of \$288.5 million, down 15.5% year-over-year; on a same-store basis, net revenue declined 11.3% year-over-year excluding net revenue contributed from businesses sold or exited during the past year and the effect of foreign exchange rate fluctuations; full-year net revenue of \$1,194.4 million, down 10.5% year-over-year and down 6.6% year-over-year on a same-store basis
- Fourth quarter gross margin percentage of 16.5%, down 14 basis points year-overyear; full-year gross margin percentage of 15.7% increased 52 basis points year-overyear
- Completed the sale of the quality assurance business of the Technology Outsourcing Services and Solutions segment, a non-core business, which resulted in net cash proceeds of \$66.8 million
- Received \$5 million in net cash as part of early payment of note and a settlement agreement with NewNet Communications Technologies, LLC
- Reduced debt balance by \$50.0 million from the prior quarter, ending the year with a total debt balance of \$50.0 million

Commenting on Volt's performance, Michael Dean, President and CEO, said, "Volt's full year results showed continued evidence of improvement in several key financial and operational metrics. I am pleased our focus on higher margin business resulted in expanding our gross margins by 52 basis points year-over-year to 15.7%. In addition, our ongoing focus on achieving operational efficiencies and cost containment has continued to deliver lower selling, administrative and other operating costs."

Mr. Dean continued, "The turnaround strategy that we have executed over the past two years has successfully helped us address many of Volt's operational challenges and we have a strong foundation from which we continue to build. During this time, we have dramatically simplified our operating structure through the sale of non-core assets, which has strengthened our balance sheet and liquidity position. At the same time, we have also been successful in streamlining our cost structure and gross margins continue to improve. While much has been accomplished, we now must ensure our efforts and investments convert to topline growth, as well as continue to explore a broad range of opportunities to enhance shareholder value. I look forward to overcoming Volt's remaining challenges and

emerging as a stronger company."

Fiscal 2017 Fourth Quarter Results

Total revenue for the fiscal 2017 fourth quarter was \$288.5 million, down \$53.1 million, or 15.5%, compared to \$341.6 million in the fourth quarter of fiscal 2016. On a same-store basis, net revenue declined 11.3% year-over-year excluding net revenue contributed from businesses sold or exited during the past year and the effect of currency fluctuations.

North American Staffing revenue, which provides a broad spectrum of contingent staffing, direct placement, recruitment process outsourcing and other employment services, was \$224.2 million, a \$31.0 million, or 12.1% decrease compared to North American Staffing revenue of \$255.2 million in the fourth quarter of fiscal 2016. The decline was primarily driven by lower demand from customers in both professional and commercial job families, as well as customers experiencing decreased demand for their services and changes in their staffing models.

International Staffing revenue, which includes the Company's contingent staffing, direct placement and managed service programs businesses in Europe and Asia, was \$30.2 million, a \$1.5 million, or 4.9% decrease compared to \$31.7 million from the fourth quarter of fiscal 2016, primarily as a result of softening economic demand in the United Kingdom.

Technology Outsourcing Services and Solutions revenue, which provides quality assurance, business intelligence and analytics and customer service support for companies in a variety of industries, was \$26.4 million, down \$4.1 million, or 13.7%, compared to \$30.5 million in the prior year period, primarily due to lower volume in quality assurance testing services, which was sold at the end of the quarter. While the overall segment was down year-over-year, the remaining call center business experienced sequential revenue growth in the fourth quarter as well as year-over-year revenue growth in fiscal 2017.

Corporate and Other revenue, which now primarily consists of the Company's North American managed service business, was \$9.7 million, down \$17.9 million, or 65.0%, compared to \$27.6 million in the fourth quarter of fiscal 2016. The year-over-year revenue decline was primarily driven by the impact from the sale of Maintech, which occurred early in the second quarter of 2017. On a same-store basis, excluding businesses sold or exited of \$17.6 million, Corporate and Other revenue decreased \$0.3 million, or 3.6%, year-over-year.

Selling, administrative and other operating costs in the fourth quarter of fiscal 2017 decreased \$0.5 million, or 1.0%, to \$50.1 million from \$50.6 million in the fourth quarter of fiscal 2016. This decrease was primarily due to ongoing cost reductions throughout the business as well as the sale of Maintech. These decreases were partially offset by higher depreciation and software license expenses related to completion of the first phase of the upgrade of the Company's back-office financial suite and information technology tools.

Income from continuing operations of \$39.8 million in the fourth quarter of fiscal 2017 increased \$37.0 million from \$2.8 million in the fourth quarter of fiscal 2016. The increase was primarily due to the aforementioned gain on the sale of the Company's quality assurance testing division of the Technology Outsourcing Services and Solutions segment for \$48.0 million.

Adjusted EBITDA, which is a Non-GAAP measure, was \$0.1 million in the fiscal 2017 fourth quarter, down \$7.9 million from \$8.0 million (Non-GAAP) in the year ago period. Adjusted EBITDA excludes the impact of special items, interest expense, income taxes, depreciation and amortization expense, other income/loss and share-based compensation expense. For a reconciliation of the GAAP and Non-GAAP financial results, please see the tables at the end of this press release.

Fiscal 2017 Full Year Results

Total revenue for the full year of fiscal 2017 was \$1,194.4 million, down \$140.3 million, or 10.5%, compared to total revenue of \$1,334.7 million for the full year of fiscal 2016. On a same-store basis, net revenue declined 6.6% year-over-year excluding net revenue contributed from businesses sold or exited during the past year and the effect of currency fluctuations.

North American Staffing revenue was \$919.3 million, down \$75.0 million, or 7.6%, compared to \$994.3 million for the full year of fiscal 2016. International Staffing revenue was \$119.8 million, down \$11.7 million, or 8.9%, from \$131.5 million in the prior year period.

Technology Outsourcing Services and Solutions revenue was \$100.8 million, down \$5.8 million, or 5.4%, from \$106.6 million for the full year of fiscal 2016. Corporate and Other revenue was \$61.0 million, down \$53.8 million, or 46.8%, from \$114.8 million in the prior year period. The year-over-year revenue decline was primarily driven by the sale of Maintech. On a same-store basis, excluding businesses sold or exited, Corporate and Other revenue decreased \$5.3 million, or 12.4%, year-over-year.

Selling, administrative and other operating costs of \$197.1 million for the full year of fiscal 2017 decreased \$6.8 million, or 3.3%, from \$203.9 million for the full year of fiscal 2016. The decrease was primarily due to ongoing cost reductions in all areas of the business, the sale of Maintech and the release of a reserve related to the dissolution of the Employee Welfare Medical Trust. These decreases were partially offset by higher depreciation and software license expenses related to completion of the first phase of the upgrade of the Company's back-office financial suite and information technology tools.

Income from continuing operations of \$28.8 million for the full year of fiscal 2017 increased by \$43.4 million from a loss of \$14.6 million for the full year of fiscal 2016. Net income included \$3.1 million of restructuring and severance costs and settlement charges, offset by a \$52.0 million gain on the sale of Maintech, a non-core business, and the sale of the quality assurance business of the Technology Outsourcing Services and Solutions segment.

Adjusted EBITDA, which is a Non-GAAP measure, was a negative \$0.9 million for the full year of fiscal 2017, down \$6.9 million, from a positive \$6.0 million (Non-GAAP) in the year ago period. Adjusted EBITDA excludes the impact of special items, interest expense, income taxes, depreciation and amortization expense, other income/loss and share-based compensation expense. For a reconciliation of the GAAP and Non-GAAP financial results, please see the tables at the end of this press release.

Liquidity

As of January 5, 2018, the Company had \$87.4 million of global liquidity as compared to

\$94.8 million at October 29, 2017.

Corporate Developments

During the fourth quarter, the Company completed the sale of its quality assurance business, a part of its Technology Outsourcing Services and Solutions segment, which resulted in net cash proceeds of \$66.8 million. The Company recognized a gain of \$48.0 million in connection with the sale and utilized tax loss carryforwards to eliminate all federal income tax.

On October 27, 2017, the Company entered into a settlement agreement with NewNet Communication Technologies, LLC ("NewNet") and the Company's affiliate Volt Delta Resource Holdings, Inc. ("Volt Delta"). The settlement related to the Company's December 2014 sale of its Computer Systems segment, Volt Delta, to NewNet. The net result is the Company received cash from NewNet of \$5.0 million on October 27, 2017, as well as a \$1.0 million promissory note maturing no later than January 31, 2018.

Conference Call and Webcast

A conference call and simultaneous webcast to discuss the fiscal 2017 fourth quarter and full year financial results will be held today at 1:00 p.m. Eastern Time / 10:00 a.m. Pacific Time. Volt's President and CEO Michael Dean and CFO Paul Tomkins will host the conference call. Participants may listen in via webcast by visiting the Investor & Governance section of Volt's website at www.volt.com. Please go to the website at least 15 minutes early to register, download and install any necessary audio software. The conference call can also be accessed by dialing 877-407-9039 (201-689-8470 for international callers) and reference the "Volt Information Sciences Earnings Conference Call."

Following the call, an audio replay will be available beginning Friday, January 12, 2018 at 4:00 p.m. Eastern Time through Friday, January 26, 2018 at 11:59 p.m. Eastern Time. To access the replay, dial 844-512-2921 (412-317-6671 for international callers) and enter the Conference ID # 13674642. A replay of the webcast will also be available for 90 days upon completion of the call, accessible through the Company's website at www.volt.com in the Investors & Governance section.

About Volt Information Sciences, Inc.

Volt Information Sciences, Inc. is a global provider of staffing services (traditional time and materials-based as well as project-based) and managed staffing service programs. Our staffing services consist of workforce solutions that include providing contingent workers, personnel recruitment services, and managed services programs supporting primarily professional administration, technical, information technology, light-industrial and engineering positions. Our managed staffing service programs involve managing the procurement and on-boarding of contingent workers from multiple providers. Our technology outsourcing services consisted primarily of customer care services and quality assurance services; however, only the call center services will remain following the sale of the quality assurance business on October 27, 2017. Our complementary businesses offer customized talent and supplier management solutions to a diverse client base. Volt services global industries including aerospace, automotive, banking and finance, consumer electronics, information technology, insurance, life sciences, manufacturing, media and entertainment,

pharmaceutical, software, telecommunications, transportation, and utilities. For more information, visit www.volt.com.

Forward-Looking Statements

This press release contains forward-looking statements that are subject to a number of known and unknown risks, including, among others, general economic, competitive and other business conditions, the degree and timing of customer utilization and rate of renewals of contracts with the Company, and the degree of success of business improvement initiatives that could cause actual results, performance and achievements to differ materially from those described or implied in the forward-looking statements. Information concerning these and other factors that could cause actual results to differ materially from those in the forward-looking statements are contained in company reports filed with the Securities and Exchange Commission. Copies of the Company's latest Annual Report on Form 10-K and subsequent Quarterly Reports on Form 10-Q, as filed with the Securities and Exchange Commission, are available without charge upon request to Volt Information Sciences, Inc., 1133 Avenue of the Americas, New York, New York 10036, Attention: Shareholder Relations. These and other SEC filings by the Company are also available to the public over the Internet at the SEC's website at http://www.volt.com in the Investor & Governance section.

Results of Operations (in thousands, except per share data)

	Three Months Ended				Twelve Months Ended					
	Oc	tober 29, 2017		July 30, 2017	0	ctober 30, 2016		October 29, 2017	Octo	ober 30, 2016
Net revenue	\$	288,483	\$	289,924	\$	341,578	\$	1,194,436	\$	1,334,747
Cost of services		240,816		244,205		284,651		1,007,041		1,132,253
Gross margin		47,667		45,719		56,927		187,395		202,494
Expenses:										
Selling, administrative and other operating										
costs		50,138		46,931		50,636		197,130		203,930
Restructuring and severance costs		307		249		1,181		1,379		5,752
Settlement and impairment charges		1,404		-		364		1,694		364
Gain from divestitures		(48,033)		-				(51,971)		(1,663)
Total expenses		3,816		47,180		52,181		148,232		208,383
Operating income (loss)		43,851		(1,461)		4,746		39,163		(5,889)
Interest income (expense), net		(1,026)		(976)		(813)		(3,751)		(3,159)
Foreign exchange gain (loss), net		(218)		(1,730)		(565)		(1,637)		(1,803)
Other income (expense), net		(375)		(277)		(443)		(1,562)		(1,544)
Income (loss) before income taxes	-	42,232		(4,444)		2,925		32,213	_	(12,395)
Income tax provision		2,458		1,074		138		3,388		2,175
Income (loss) from continuing operations		39,774	_	(5,518)		2,787		28,825		(14,570)
Loss from discontinued operations		(1,693)		-		-		(1,693)		-
Net income (loss)	\$	38,081	\$	(5,518)	\$	2,787	\$	27,132	\$	(14,570)
Per share data: Basic:										
Income (loss) from continuing operations	\$	1.90	\$	(0.26)	\$	0.13	\$	1.38	\$	(0.70)
Loss from discontinued operations		(0.08)		<u>-</u>		<u>-</u>		(80.0)		<u>-</u>
			_							

Net income (loss)	\$	1.82	\$	(0.26)	\$	0.13	\$	1.30	\$	(0.70)
Weighted average number of shares		20,967		20,963	-	20,852		20,942		20,831
Diluted:										
Income (loss) from continuing operations	\$	1.90	\$	(0.26)	\$	0.13	\$	1.37	\$	(0.70)
Loss from discontinued operations	*	(0.08)	*	-	•	-	Ψ	(0.08)	Ψ	-
Net income (loss)	\$	1.82	\$	(0.26)	\$	0.13	\$	1.29	\$	(0.70)
Weighted average number of shares		20,982	=	20,963	_	21,762	-	21,017		20,831
Segment data:										
Net revenue:										
North American Staffing	\$	224,219	\$	229,372	\$	255,160	\$	919,260	\$	994,346
International Staffing		30,163		29,018		31,730		119,762		131,496
Technology Outsourcing Services and										
Solutions		26,354		24,323		30,533		100,847		106,585
Corporate and Other		9,654		9,042		27,571		61,025		114,772
Eliminations		(1,907)		(1,831)		(3,416)		(6,458)		(12,452)
Net revenue	\$	288,483	\$	289,924	\$	341,578	\$	1,194,436	\$	1,334,747
Operating income (loss):										
North American Staffing	\$	5,526	\$	5,741	\$	10,615	\$	17,153	\$	23,170
International Staffing		944		731		785		2,848		2,357
Technology Outsourcing Services and										
Solutions		2,321		972		3,087		5,954		5,498
Corporate and Other		(12,973)		(8,905)		(9,741)		(38,763)		(38,577)
Gain from divestitures		48,033				-		51,971		1,663
Operating income (loss)	\$	43,851	\$	(1,461)	\$	4,746	\$	39,163	\$	(5,889)
Work days		64		63		64		251		251

Effective in the first quarter of fiscal 2017, in an effort to simplify and refine our internal reporting, the Company modified its intersegment sales structure between North American Staffing and Technology Outsourcing Services and Solutions segments. Accordingly, all prior periods have been recast to reflect the current segment presentation.

Condensed Consolidated Statements of Cash Flows (in thousands)

	Twelve Months Ended			
	Octo	ber 29, 2017	Octol	per 30, 2016
Cash and cash equivalents, beginning of the period	\$	6,386	\$	10,188
Cash used in all other operating activities		(9,586)		(8,687)
Changes in operating assets and liabilities		14,155		1,076
Net cash provided by (used in) operating activities		4,569		(7,611)
Proceeds from divestitures		81,102		36,648
Net cash used in all other investing activities		(8,436)		(17,808)
Net cash provided by investing activities		72,666		18,840
Repayment of long-term debt		-		(7,295)
Net repayment of borrowings		(47,050)		(2,950)
Net cash provided by (used in) all other financing activities		(1,240)		(1,141)
Net cash used in financing activities		(48,290)		(11,386)
Effect of exchange rate changes on cash and cash equivalents		1,746		(3,645)
Net increase (decrease) in cash and cash equivalents		30,691		(3,802)
Cash and cash equivalents, end of the period	\$	37,077	\$	6,386
Cash paid during the period:				
Interest	\$	3,840	\$	3,305
Income taxes	\$	3,521	\$	4,316

Condensed Consolidated Balance Sheets (in thousands, except share amounts)

	October 29, 2017	October 30, 2016
ASSETS	·	
CURRENT ASSETS:		
Cash and cash equivalents	\$ 37,077	\$ 6,386
Restricted cash and short-term investments	20,544	13,948
Trade accounts receivable, net of allowances of \$1,249 and \$801, respectively	173,818	193,866
Recoverable income taxes	1,643	16,979
Other current assets	11,755	11,806
Assets held for sale		17,580
TOTAL CURRENT ASSETS	244,837	260,565
Other assets, excluding current portion	10,851	25,767
Property, equipment and software, net	29,121	30,133
TOTAL ASSETS	\$ 284,809	\$316,465
LIABILITIES AND STOCKHOLDERS' EQUITY		
CURRENT LIABILITIES:		
Accrued compensation	\$ 24,504	\$ 29,147
Accounts payable	36,895	32,425
Accrued taxes other than income taxes	20,467	22,791
Accrued insurance and other	30,282	34,306
Short-term borrowings	50,000	2,050
Income taxes payable	808	-
Liabilities held for sale	<u></u> _	5,760
TOTAL CURRENT LIABILITIES	162,956	126,479
Accrued insurance and other, excluding current portion	10,828	9,999
Deferred gain on sale of real estate, excluding current portion	24,162	26,108
Income taxes payable, excluding current portion	1,663	6,777
Deferred income taxes	1,206	3,137
Long-term debt	<u></u> _	95,000
TOTAL LIABILITIES	200,815	267,500
Commitments and contingencies		
STOCKHOLDERS' EQUITY		
Preferred stock, par value \$1.00; Authorized - 500,000 shares; Issued - none	-	-
Common stock, par value \$0.10; Authorized - 120,000,000 shares; Issued - 23,738,003 shares; Outstanding - 21,026,253 and 20,917,500 shares, respectively	2,374	2,374
Paid-in capital	78,645	76,564
Retained earnings	45,843	21,000
Accumulated other comprehensive loss	(5,261)	(10,612)
Treasury stock, at cost; 2,711,750 and 2,820,503 shares, respectively	(37,607)	(40,361)
TOTAL STOCKHOLDERS' EQUITY	83,994	48,965
TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY	\$ 284,809	\$316,465

GAAP to Non-GAAP Reconciliations (in thousands)

	Three Months Ended		
	October 29, 2017	October 30, 2016	
Reconciliation of GAAP income from continuing operations to Non-GAAP net income (loss) from continuing operations:			
GAAP income from continuing operations	\$ 39,774	\$ 2,787	
Selling, administrative and other operating costs	(486) ^(a)	(486) ^(a)	
Restructuring and severance costs	307 ^(b)	1,181 ^(b)	
Settlement and impairment charges	1,404 ^(c)	364 ^(e)	
Gain from divestitures	(48,033) ^(d)	-	
Non-GAAP income (loss) from continuing operations	\$ (7,034)	\$ 3,846	
	Three Mor	nths Ended	
	October 29, 2017	October 30, 2016	
Reconciliation of GAAP income from continuing operations to Adjusted EBITDA:			
GAAP income from continuing operations	\$ 39,774	\$ 2,787	
Selling, administrative and other operating costs	(486) ^(a)	(486) ^(a)	
Restructuring and severance costs	307 ^(b)	1,181 ^(b)	
Settlement and impairment charges	1,404 ^(c)	364 ^(e)	
Gain from divestitures	(48,033) ^(d)	-	
Depreciation and amortization	2,407	1,428	
Share-based compensation expense	644	808	
Total other (income) expense, net	1,619	1,821	
Provision for income taxes	2,458	138	
Adjusted EBITDA	\$ 94	\$ 8,041	

Special item adjustments consist of the following:

- (a) Relates to the amortization of the gain on the sale of the Orange, CA facility, which is included in Selling, administrative and other operating
- (b) Relates primarily to Company-wide cost reduction plan implemented in the first quarter of fiscal 2016.
- (c) Relates to the settlement charge associated with the early payment of the NewNet note.
- (d) Relates to the gain on the sale of the quality assurance division of the Technology Outsourcing Services and Solutions segment.
- (e) Relates to impairment of capitalized software.

GAAP to Non-GAAP Reconciliations (in thousands)

	Twelve Months Ended		
	October 29, 2017	October 30, 2016	
Reconciliation of GAAP income from continuing operations to Non-GAAP net income (loss) from continuing operations:			
GAAP income from continuing operations	\$ 28,825	\$ (14,570)	
Selling, administrative and other operating costs	(1,944) ^(a)	(317) ^(f)	
Restructuring and severance costs	1,379 ^(b)	5,752 ^(b)	
Settlement and impairment charges	1,694 ^(c)	364 ^(g)	
Gain from divestitures	(51,971) ^(d)	(1,663) ^(h)	
Income tax benefit	(1,283) ^(e)	-	
Non-GAAP income (loss) from continuing operations	\$ (23,300)	\$ (10,434)	
	October 29, 2017	October 30, 2016	
	2017	2016	
Reconciliation of GAAP income from continuing operations to Adjusted EBITDA:	Ф 00 00E	Φ (4.4.E70)	
GAAP income from continuing operations Selling, administrative and other operating costs	\$ 28,825	\$ (14,570)	
	(1,944) ^(a)	(317) ^(†)	
Restructuring and severance costs	1,379 ^(b)	5,752 ^(b)	
Settlement and impairment charges	1,694 ^(c)	364 ^(g)	
Gain from divestitures	(51,971) ^(d)	(1,663) (h)	
Depreciation and amortization	8,025	5,969	
Share-based compensation expense	2,755	1,828	
Total other (income) loss, net	6,950	6,506	
Provision for income taxes	3,388	2,175	
Adjusted EBITDA	\$ (899)	\$ 6,044	

Special item adjustments consist of the following:

- (a) Relates to the amortization of the gain on the sale of the Orange, CA facility, which is included in Selling, administrative and other operating costs.
- (b) Relates primarily to Company-wide cost reduction plan implemented in the first quarter of fiscal 2016.
- (c) Relates to the settlement charge associated with the early payment of the NewNet note and impairment of previously purchased software module no longer in use.
- (d) Relates to the sale of Maintech, a non-core business and the sale of the quality assurance division of the Technology Outsourcing Services and Solutions segment.
- (e) Relates to a discrete tax benefit resulting from the resolution of uncertain tax positions upon the completion and effective settlement of the IRS audit of the Company's fiscal 2004 through 2010 federal tax and associated state tax audits.
- (f) Relates primarily to the amortization of the gain on the sale of the Orange, CA facility partially offset by consultants and professional fees incurred to attract world class executive talent and implementing a pay for performance annual incentive plan.
- (g) Relates to previously purchased software module that is no longer in use.
- (h) Relates to the gain on the sale of the San Diego, CA facility.

Note Regarding the Use of Non-GAAP Financial Measures

The Company has provided certain Non-GAAP financial information, which includes adjustments for special items and certain line items on a constant currency basis, as additional information for its segment revenue, consolidated net income (loss), segment operating income (loss) and Adjusted EBITDA. These measures are not in accordance with, or an alternative for, generally accepted accounting principles ("GAAP") and may be different from Non-GAAP measures reported by other companies.

The Company believes that the presentation of Non-GAAP measures on a constant currency

basis and eliminating special items provides useful information to management and investors regarding certain financial and business trends relating to its financial condition and results of operations because they permit evaluation of the results of the Company without the effect of currency fluctuations or special items that management believes make it more difficult to understand and evaluate the Company's results of operations. Special items include impairments, restructuring and severance as well as certain income or expenses not indicative of the Company's current or future period performance and are more fully disclosed in the tables.

Adjusted EBITDA is defined as earnings or loss before interest, income taxes, depreciation and amortization ("EBITDA") adjusted to exclude share-based compensation expense as well as the special items described above.

Adjusted EBITDA is a performance measure rather than a cash flow measure. The Company believes the presentation of Adjusted EBITDA is relevant and useful for investors because it allows investors to view results in a manner similar to the method used by management.

Adjusted EBITDA has limitations as an analytical tool and should not be considered in isolation from, or as a substitute for, analysis of the Company's results of operations and operating cash flows as reported under GAAP. For example, Adjusted EBITDA: does not reflect capital expenditures or contractual commitments; does not reflect changes in, or cash requirements for, the Company's working capital needs; does not reflect the interest expense, or the cash requirements necessary to service the interest payments, on the Company's debt; and does not reflect cash required to pay income taxes.

The Company's computation of Adjusted EBITDA may not be comparable to other similarly titled measures computed by other companies because all companies do not calculate these measures in the same fashion.

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Source: Volt Information Sciences, Inc.